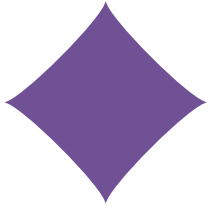


***WE MAKE A DIFFERENCE***





## ***OUR PASSION***

Great companies are built with the passion to make a difference.

Michael Page was founded on this simple principle in 1976. In the years that have followed we have grown to become the global leader in professional recruitment.

We make a difference by bringing the world's best employers and brightest professionals together. And that's something worth being passionate about.

## **OVERVIEW**

Opening offices throughout Australia in 1985, Michael Page has since cemented its position as a leading professional recruiter. Michael Page Human Resources is a specialist recruitment practice with a team of experienced consultants who focus solely on recruiting for human resource professionals.

Our success is founded on a thorough understanding of the Australian market, a leading global presence and total commitment to client and candidate service.

### ***SPECIALISTS IN THE FIELD***

When you make the decision to work with Michael Page, you can rest assured you are dealing with someone who understands. Unlike many recruitment firms, our consultants are specialist in the fields for which they recruit. Many have worked in the human resources sector prior to joining Michael Page. This translates into more successful outcomes because we fully understand the skills and experience a candidate needs to fit into your organisation.



“ Our philosophy is simple and has been consistent around the world for over 30 years. We provide our clients with the talented professionals they need to achieve their objectives. ”

**Steve Ingham**

CHIEF EXECUTIVE  
MICHAEL PAGE INTERNATIONAL



#### ***RECRUITMENT WITHOUT COMMISSION***

In a unique approach within the recruitment industry, our consultants do not work on commission. Our consultants are salaried professionals who are assessed on their quality of service and rewarded according to team performance. This encourages teamwork and better outcomes because opportunities are shared around the entire team rather than being retained for the possibility of individual commission.

#### ***GLOBAL BRAND STRENGTH***

The Michael Page brand is amongst the most widely recognised in the professional recruitment industry. Our global strength allows us to think and act beyond the boundaries of our location and business disciplines. When combined with our boutique-level understanding of local markets, we have the ability to source the brightest and most appropriate professionals for your business.

#### ***A REPUTATION FOR EXCELLENCE***

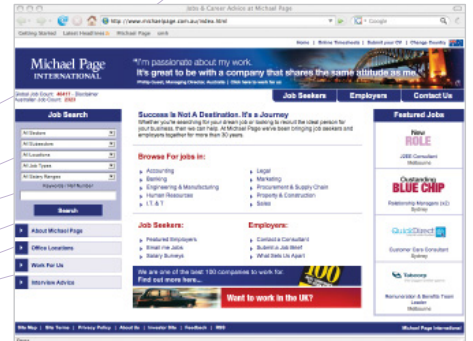
Personal referrals are our largest source of introductions and the majority of candidates register with us as a result of a referral or previous contact. This is a testament to the high level of professionalism and service that has established Michael Page as a market leader in the professional recruitment sector.

#### ***OUR RECRUITMENT FOCUS***

Michael Page Human Resources has a successful track record of executive search and recruiting for blue chip multinationals and major Australian organisations across a range of sectors, and specialises in the following areas:

- HR Consulting
- Generalist Human Resources
- Change Management
- Organisation Development
- Learning & Development
- Training
- Remuneration & Benefits
- HR Payroll
- Internal Recruitment
- Occupational Health & Safety
- Human Resources Information System
- Employee / Industrial Relations

# POWERFUL SOURCING SOLUTIONS



[www.michaelpage.com.au](http://www.michaelpage.com.au)

## DATABASE

Michael Page offers one of the most extensive and accurate candidate databases in the Asia Pacific region. To ensure only the most suitable professionals are presented to our clients, candidates are only registered on the database once they have been interviewed and screened by a Michael Page consultant. All information is updated on a regular basis to ensure accuracy.

## PRINT ADVERTISING

As one of the largest recruitment advertisers in the Australia, we are able to secure prime media positioning which in turn ensures maximum response. This continued investment in media advertising has proven extremely effective in attracting high calibre candidates.

## ONLINE ADVERTISING

Our website, [www.michaelpage.com.au](http://www.michaelpage.com.au) features job advertisements with banners throughout the site, in addition to mini-sites for Employers of Choice and premium vacancies. Companies can choose to have their profile posted for maximum exposure, and all advertisements stay posted until the job is filled. We also partner with the leading employment websites in the Asia Pacific region.

## NETWORKING

Michael Page Human Resources facilitates a range of industry seminars and events beyond the provision of transactional recruitment services. These initiatives offer job seekers and employers unique opportunities to network with peers and benefit from advice on career development and employment trends.

## EXECUTIVE SEARCH

We have an in-house research team that is focused upon identifying key individuals within targeted industries. In appropriate circumstances, this allows us to proactively seek candidates who have both the professional skills and cultural 'fit' for a chosen position.

## HR Manager

Our client is a major international professional service organisation. It is highly successful and is enjoying significant growth both geographically and across functional disciplines. The role is an Asia Pacific role based in Western Sydney and the CBD.

**Premier Professional Services Company**

A fantastic opportunity has been created for an HR Manager to join this global organisation. You will be responsible for ensuring the provision and delivery of full function generalist solutions to the business.

You will have strong generalist experience gained in a fast-moving culture with exceptional relationship building and influencing abilities to enable you to partner with the business. You will have strong hands-on HR skills, be highly motivated, enjoy a professional and fun environment and be able to contribute to the continued growth and success of the business.

To apply for this position, please go to [www.michaelpage.com.au/apply](http://www.michaelpage.com.au/apply) quoting ref:AB13420 or call Michael Page on (02) 8292 2000 for further details.

FEIMA Award Winner  
 Executive Recruiter of the Year  
 Recruiter of the Year

## Head of People

This leading ASX listed professional services firm enjoys an outstanding reputation and a unique position in a dynamic market. With 2500 staff across 100 offices in Australia and New Zealand, they are well placed to continue their impressive track record of successful acquisitions and strong organic growth.

**Highly Attractive Package + Bonus + Melbourne Based**

Reporting to the Group Chief Executive, this strategic leadership role will set the direction for people and performance throughout the Group. Specifically this will include extensive change management and organisational development responsibilities together with a major focus on all aspects of the attraction and retention of human capital.

You will possess a proven track record in strategic human resources coupled with the ability to influence a large and geographically diverse group of stakeholders. Extensive experience in organisational development, recruitment and training is also required. Previous experience in either a matrix organisation or human resources consulting will be highly regarded.

To apply for this position, please go to [www.michaelpage.com.au/apply](http://www.michaelpage.com.au/apply) quoting ref:AB49120 or call Michael Page on (02) 8292 2000 for further details.

FEIMA Award Winner  
 Executive Recruiter of the Year  
 Recruiter of the Year

Advertising samples

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