



## Finding a Job That Suits You

Taking the time to match your skills, personality and aspirations to a potential job is crucial in finding a role that will suit you. Working in a job you love greatly increases your chances of long-term career success and satisfaction, so it's important to make the right decision.

Consider the following key factors when deciding if a job will suit you.

### Your Personality and Skills

- Is the job compatible with your attitude, beliefs and personality?
- Will it make use of your key strengths and abilities?
- Will it give you the opportunity to gain new skills and knowledge in the areas you want to develop?
- Is the work likely to interest and stimulate you over the next few years?

### Salary and Conditions

- Does the salary on offer provide fair compensation for your skills and experience?
- How is performance measured and how often it is reviewed?
- Do company policies align with the conditions that are important to you, such as leave provisions and flexible working arrangements?

### Company Profile and Culture

- Do the company values must align with your own?
- Does the company have quality leaders?
- Does the company have a strong financial position and growth plans for the future?
- Will you be required to work autonomously or closely within a team? Does this style of working suit you?

### Career Progression

- Does the role offer the opportunity for growth?
- Are there clear prospects for career development?
- Is a professional training and development program available?

### Notes

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For more advice on deciding if a job will suit you, speak to your Michael Page recruitment consultant. Their detailed business knowledge will help you determine if the role/company is the right fit for you and a positive step in your career progression.