

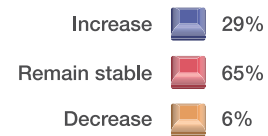
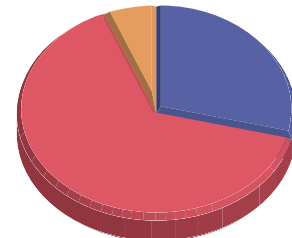
Michael Page Employment Index

White-collar employment market forecast for March 2010

Summary of key findings

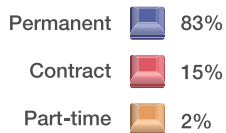
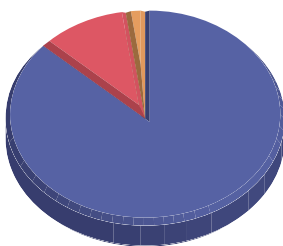
- 29% of companies surveyed are increasing their staff numbers in March, with 65% maintaining existing levels and 6% anticipating a decrease.
- Of the companies recruiting new staff in March, 83% are hiring on a full-time basis. The majority are recruiting for junior and mid-level positions.
- 39% of businesses reported positive trading conditions in the first quarter. 31% rated conditions as neutral and 21% as weak.
- 57% of respondents think trading conditions will improve in the second quarter. 27% maintain it is too soon to tell.

Predicted staff numbers for March.

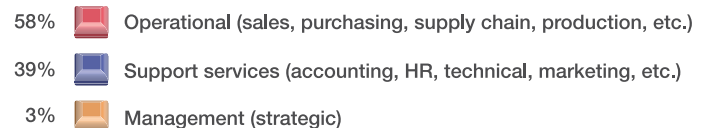
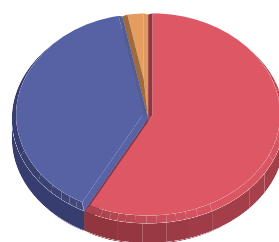


Companies planning to increase headcount

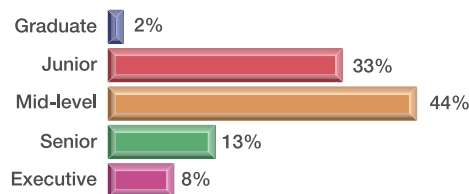
Hiring focus by job type.



Hiring focus by business function.

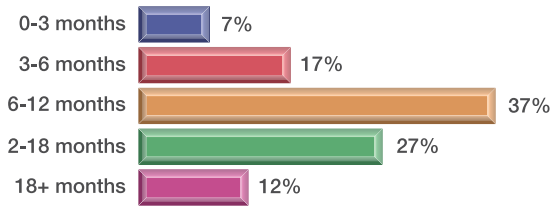


Hiring focus by level of experience.

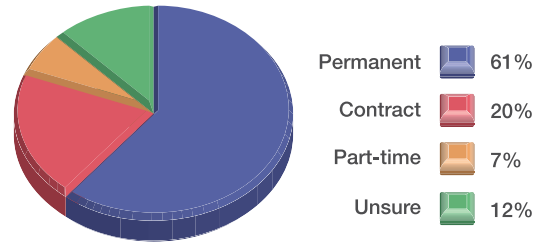


Companies maintaining current staffing levels

When do you anticipate increasing headcount again?



Anticipated hiring focus by job type.

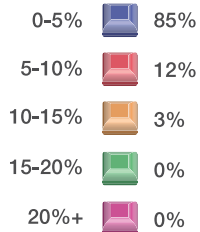
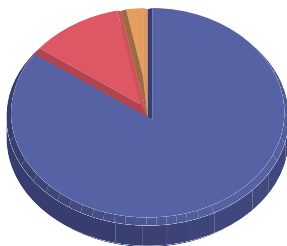


Anticipated hiring focus by business function.

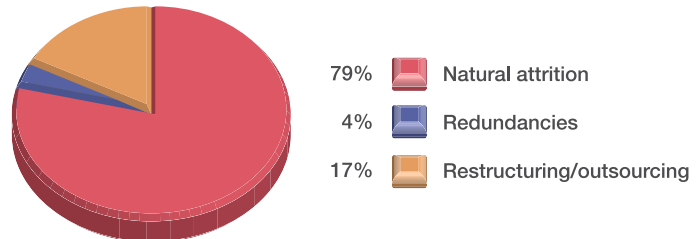


Companies decreasing headcount

Anticipated headcount reduction.

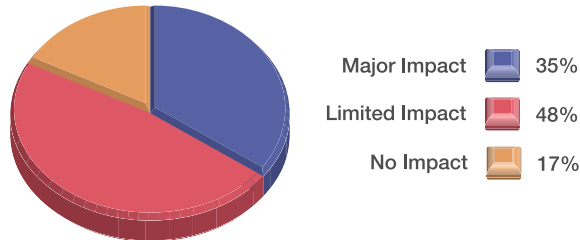


Main reason for headcount reduction.

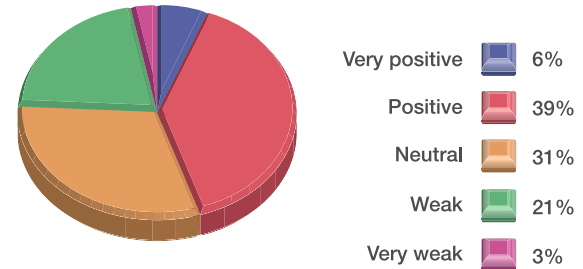


Topical issues

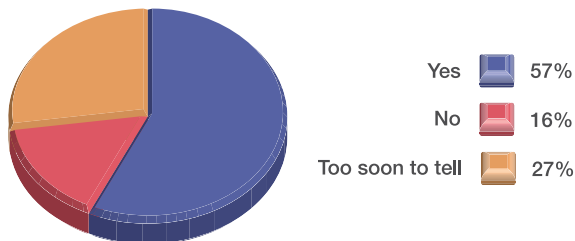
What impact do economic conditions in the US/ Europe have on your company?



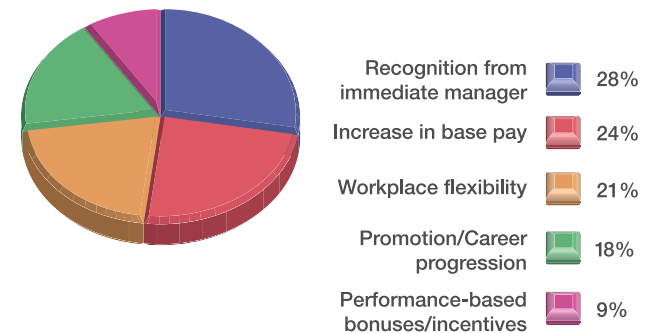
Business conditions for your company in the first quarter of 2010.



Will the business outlook for your company improve in the second quarter?



Most effective retention strategy in the current employment market?



About the Michael Page Employment Index

The Michael Page Employment Index provides a snapshot of hiring and business confidence trends for the white-collar employment market in Australia. The report is predictive and focuses on anticipated trends for the month ahead, rather than an analysis of historical employment data such as job advertisement numbers. The online survey is distributed monthly to a group of more than 200 executive level human resources professionals and hiring managers who have agreed to participate in the research.

About Michael Page International

Michael Page International is a leading professional recruitment consultancy specialising in the recruitment of permanent, contract and temporary positions on behalf of the world's top employers. The Group operates through 142 offices in 28 countries and has 3,702 employees worldwide. First established in London in 1976, we've been bringing job seekers and employers together for more than 30 years. We opened our first office in Australia in 1985 and currently have offices in Sydney, Chatswood, Parramatta, Brisbane, Melbourne, Wheelers Hill and Perth.

Feedback welcome

If you have any feedback on the Michael Page Employment Index or suggested questions for future surveys, please contact us via email at employmentindex@michaelpage.com.au